



## PERSON SPECIFICATION

The Board of Trustees is committed to building on the strengths of this excellent primary school. The central focus of school is the continued improvement of students and their learning, the implementation of the 2010-2012 Strategic Plan and upholding the strong values that are currently emphasised in the school.

### 1. Leadership

- Is an instructional leader with a comprehensive knowledge of the New Zealand Curriculum and current research in education.
- Proven leadership in senior management/leadership positions.
- Be able to demonstrate a commitment to raising student achievement.
- The ability to build a team through delegation and dialogue.
- Can establish an open and honest relationship with students, Board of Trustees, staff and parents.
- Has a respect for and understanding of diversity.
- Able to motivate and inspire staff and students.
- Maintain effective systems with the school and have a clear organisational structure.
- Shows financial, HR and property acumen.
- Can embrace the Remuera Primary School strategic vision.
- Can bring intelligence, energy, honesty and integrity.
- Can motivate and inspire staff – promotes collegiality.

### 2. Personal Qualities

- A highly skilled articulate and consultive communicator.
- Inspiring and knowledgeable about children's education.
- Supportive of all staff members.
- A sense of humour.
- Excellent listening skills and can articulate a vision for education.
- Approachable and open minded whilst having the courage to make decisions.
- Believe in excellence and valuing every stakeholder.
- Is able to foster a good work/life balance.
- Can foster effective relationships with the community.

### 3. Experience

- Previous primary school experience.
- Appropriate academic qualifications.

### 4. Student Learning Practice

- Understands the links between teaching and learning.
- Can lead using an 'evidence' based approach.
- Can model good practice in the classroom.